

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicants: Maria Theresa Barnes-Leon; Nardo B. Catahan Jr.; Caroline Muralitharan;  
Darayush Mistry; Prasad Gune  
Assignee: Seibel Systems, Inc.

Title: MANAGING EMPLOYEE DATA IN A COMPUTING SYSTEM

Serial No.: 10/751,011 Filing Date: December 31, 2003  
Examiner: Bob Chumpitaz Group Art Unit: 4115  
Docket No.: OIC0096US Confirmation No.: 5515

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Austin, Texas  
December 4, 2008

Mail Stop Amendment  
Commissioner for Patents  
P. O. Box 1450  
Alexandria, VA 22313-1450

**RESPONSE TO NON-FINAL OFFICE ACTION**

Dear Sir:

This paper is responsive to the Office Action dated August 4, 2008 having a shortened statutory period expiring on November 4, 2008. Accompanying this response is a petition under 37 C.F.R. § 1.136 for a one-month extension of time, setting a new time for response to December 4, 2008. Further examination and reconsideration are respectfully requested in view of the amendments and remarks set forth below.

**Amendments to the Specification** begin on page 2 of this paper.

**Amendments to the Claims** are reflected in the listing of claims which begins on page 3 of this paper.

**Remarks** begin on page 10 of this paper.

**Appendix A** begins on page 13 of this paper.